

Dear Applicant for the 2010 Summer Staff of Lutheran Lakeside Camp,

Following is an application (3 pages) and a reference form (2 pages) which you will need to have 3 references complete. Have three different people – who are not related to you and who are not peers – fill out the forms and have them send the references directly to the camp. One reference needs to be a pastor. (They will appreciate an addressed and stamped envelope.) I have also included the code of ethics that staff members are expected to abide by while employed at Lutheran Lakeside Camp.

When we have your application and references, we will contact you for an interview. If you have any questions, feel free to call me at camp at 712-336-2109 or email at stanek@lutheranlakeside.com.

Thank you again for your interest and we look forward to hearing from you!

Brent Stanek
Program Director

MISSION STATEMENT

Lutheran Lakeside Camp
nurtures personal spiritual growth
by providing unique opportunities to experience the
love and community of Jesus Christ in a joyful
environment.

We welcome all people
to experience Christian community
and grow in faith,
rooted in a spacious lakeside setting

CODE OF ETHICS

Lutheran Lakeside Camp recognizes each camp staff person as a primary instrument through which the mission, goals, objectives, and theology of the camp are transmitted to people who use our site and/or program. Therefore, each staff person shall subscribe to the following standards:

- I shall seek to understand and to faithfully interpret the mission, goals, objectives, and theology of Lutheran Lakeside Camp in my relationship with people who use our site and/or program and with all other staff.
- I shall seek to conduct myself in an exemplary manner recognizing that I am a role model for all people with whom I come in contact. In my behavior I shall always seek to adhere to high moral values as a Christian. I recognize that my conduct when I am away from the Lutheran Lakeside site also reflects on the camp. I shall refrain from the use of nicotine/tobacco products, alcohol, and illegal drugs.
- I shall always seek to be truthful, honest, and fair in my communication and interaction with people who use our site and/or program and with all staff.
- I shall seek to help all who use our site and/or program increase their awareness of and responsibility to God, to others, and to all creation by affirming their value to God, by enhancing their self image, and by teaching them new skills.
- In my dealing with all who use our site and/or program and all staff, I shall refrain from abusive language and conduct, and any form of corporal punishment and behavior which may embarrass another.
- I shall accept the diversity of God's creation, especially affirming the various gifts of race, nationality, culture, sex, and age of all people who use our site and/or program.

References

Give name, address, and telephone number of three references who are not related to you. One must be a pastor. Please do not include peers.

1. _____
2. _____
3. _____

Military Duty

Have you been in the military? Yes No If yes, which branch? _____
Describe any training received that would be relevant to the position for which you are applying _____

Certificates

Do you hold any of the following certificates or licenses?

	Yes/No	Expiration Date
American Red Cross Adult CPR	_____	_____
American Red Cross Child/Infant CPR	_____	_____
American Red Cross First Aid	_____	_____
American Red Cross Lifeguard	_____	_____
ARC Professional CPR (lifeguards)	_____	_____
EMT (indicate level) _____	_____	_____
Nurse (indicate RN or LPN) _____	_____	_____
ARC Lifeguard Instructor	_____	_____
WSI	_____	_____
Other _____	_____	_____

Camp Skills and Interests

Check those areas in which you feel you could provide some leadership to campers.

- | | | | | |
|---|---|----------------------------------|--|---------------------------------------|
| <input type="checkbox"/> Guitar Playing | <input type="checkbox"/> Canoeing | <input type="checkbox"/> Sailing | <input type="checkbox"/> Outdoor Cooking | <input type="checkbox"/> Ropes Course |
| <input type="checkbox"/> Story Telling | <input type="checkbox"/> Puppetry | <input type="checkbox"/> Dance | <input type="checkbox"/> Athletics | <input type="checkbox"/> Crafts |
| <input type="checkbox"/> Singing | <input type="checkbox"/> Nature studies | <input type="checkbox"/> Drama | <input type="checkbox"/> Bible Studies | <input type="checkbox"/> Tent camping |
| <input type="checkbox"/> Other _____ | | | | |

What kinds of instruments can you play? _____

Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color religion, gender, national origin, handicap or other protected status.

1. Employer _____ Dates employed _____
Address _____ Telephone number _____
Supervisor _____ Job Title _____
Reason for leaving _____ Work performed _____
2. Employer _____ Dates employed _____
Address _____ Telephone number _____
Supervisor _____ Job Title _____
Reason for leaving _____ Work performed _____
3. Employer _____ Dates employed _____
Address _____ Telephone number _____
Supervisor _____ Job Title _____
Reason for leaving _____ Work performed _____

Have you been convicted of a felony or misdemeanor within the last 7 years? Yes No
Conviction will not necessarily disqualify an applicant from employment

If yes, please explain

Have you ever been convicted of any type of child abuse? Yes No
If yes, please explain

Are there any medical or mental conditions that would influence your ability to conduct the duties of the position for which you have applied? Yes No
If yes, please explain

Lutheran Lakeside Camp seeks to build a strong staff committed to serving all who come to camp. Your responses to the following statements will help us get to know you. Use a separate sheet to answer the following questions. Please limit your responses to 2 pages.

1. What do you believe about God, Jesus and the Holy Spirit and how does what you believe impact your daily life?
2. What are areas you feel you are gifted, and how can these fit into your call to camping ministry this summer?
3. Serving at camp this summer involves living in Christian community. How will your faith and daily choices encourage the sense of community at camp?

*T-shirt Size S M L XL XXL

*Please include recent picture with application

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. This application for employment shall be considered active for a period not to exceed 6 months. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

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Lutheran Lakeside Camp
Summer Staff Reference Information

Please complete and return to: Brent Stanek, Program Director
Lutheran Lakeside Camp
2491 170th St.
Spirit Lake, IA 51360
Or fax to: (712) 336-0638

The person listed below is requesting that you evaluate his or her suitability to be on our summer staff here at Lutheran Lakeside Camp. This form will be used with confidentiality only by people involved in the selection process. Thank you for your time and assistance.

Name of Applicant _____

Name of person submitting reference _____

Address _____

City, State, Zip _____ Phone _____

How long have you known the applicant? _____ In what capacity? _____

Please share your insights regarding the applicant in the following areas. If you are unable to respond in a given area, feel free to share that as well.

1. In reference to ministry, what do you think are the applicant's greatest gifts?

2. Share what you can about the applicant's experience and ability to work with children, youth, and adults.

3. Is the applicant able to share his or her faith with others through devotions, worship, Bible study, and daily living?

4. How has this person shared their Christian faith with you and others?

5. Overall, would you recommend this person for a position at Lutheran Lakeside Camp?

Any other comments?

Signature _____ Date _____
(staff reference: page 2 of 2)