



Assistant Program Director

Position Summary

All (4) Assistant Program Directors (APD) plan, coordinate, and implement each week of summer programming in conjunction with the Program Director. Together they are responsible for guiding, leading, encouraging, and supervising the rest of the summer staff. Each APD is assigned areas of management that they have interest and skills in. These areas include worship, adventure, waterfront, medical, camp store, media, crafts, games, and environmental education.

Assistant Program Directors also help maintain the safety and supervision of the campers on site. They are problem-solvers, behind-the-scenes workers, and key leaders of Lutheran Lakeside Camp.

Requirements

- Must be 21 years of age or older OR have 1 summer of camp experience
- Have a personal faith in Christ and a willingness to share your faith with others
- Willing to teach and learn from children, youth, and adults
- Have a genuine interest in people, relating positively to and listening to individuals
- Able to communicate with all ages
- Willing to be a positive remodel for children and summer staff
- Able to work well and communicate with others
- Open to being spontaneous, enthusiastic and willing to learn
- Have a positive attitude in working with all types of staff and campers
- Be flexible and versatile
- Able to work with a team of other leadership members

- Preferred Skills Depending on Area of management
- Experience with boating
- Life Guard Certified (Or willing to become certified)
- Belay Certification (Or willing to become certified)
- Is comfortable around and in the water/lake
- CPR/First Aid Certification (Or willing to become certified)
- CNA or RN or EMT preferred for medical area of management

Responsibilities

- Setting an example of Christian living at all times
- Being responsible for the safety, supervision, and care of campers and summer staff
- Listening and responding appropriately to campers and summer staff
- Assisting with staff training and staff evaluation
- Assisting with the development of worship, scheduling, education, and programming
- Meeting daily with the Program Director and other Assistant Program Directors as time allows
- Assisting with registration, team-building, games, and other camp activities
- Performing all other duties as assigned by the Program Director
- Meeting weekly with your assigned staff members
- Leading worship
- Enforcing the designated lights-out time

*Rooted in Christ, Lakeside is a place of belonging for all people to find joy and purpose
in God's creation.*



Supervising evening shower time as assigned
Assisting with cleaning dishes as assigned/as needed
Assist with scheduling

Compensation

Assistant Program Directors make \$400 a week.
You receive meals and housing for 11 weeks.
You can make this position an internship if you have a related major. Possible majors include but are not limited to: Business, Marketing, Media, Communication, Education, Child Development, Youth Ministry, Sociology, Psychology, Environmental Studies, Recreational Studies, and Nursing.